



You NEED to Find That Next Perfect Hire.

We've Got You Covered.



Problem: **Present the Problem Your Prospect Feels**

Sourcing the right candidates can be a long, inefficient, rigid process. You're ready to find the next member of your team, but that process requires a lot of time, resources, experience, and patience that you may not have right now. You need the right, customizable Sourcing-As-A-Service solution for your company.



Agitation: **Poke at the Problem Until its Visceral**

The top two obstacles to increasing headcount are a shortage of candidates (31%) and lengthy hiring practices (27%). You want an efficient process that brings you the very best candidates, but how do you choose the right solution? Easy. You go with the one that gives you the best of both worlds: great technology AND knowledgeable talent acquisition professionals.



Discredit: **Discredit Other Solutions**

Sourced candidates are more than two times as efficient as candidates who apply on their own.

Using great application tracking software is no substitute for comprehensive sourcing solutions. Furthermore, sourcing solutions that are stuck in the past decade don't get the job done either.

With 50% of hiring managers believing that their hiring budgets are on the verge of decreasing, you need to get the best candidates the first time.



Solution: **Present your solution to the agitated problem**

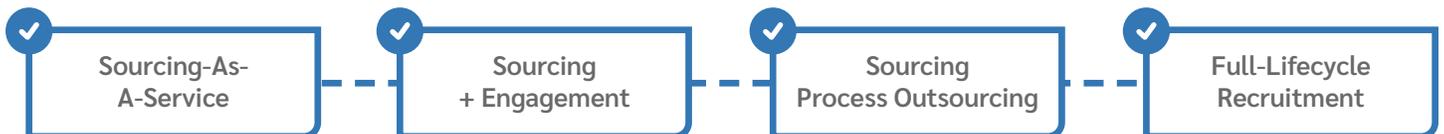
You Need Customizable Sourcing-As-A-Service to Address Your Hiring Needs

The next step has to be the right one. You need a flexible, technology-positive solution from experienced talent acquisition professionals.

We leverage our global expertise with our cutting-edge technology to solve any problem that arises. If you need dedicated, efficient sourcing, you need VAIA Talent.

We **Improve** the Way **Companies and Candidates Connect**

With VAIA Talent, we offer you customizable Sourcing-As-A-Service that goes beyond the offerings of a traditional RPO. We offer a variety of solutions and services to support your hiring process. These include:



Instead of struggling through the hiring process alone or taking a chance on some hot new software, let us make things easy for you. VAIA Talent will improve your sourcing experience and deliver you the BEST candidates.